

### Kärntner Gemeindemitarbeiterinnengesetz – Gehaltstabelle ab Jänner 2025

| Gehaltskl.   | 1  | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23        |           |
|--------------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|
| Stellenwert  | 15 | 18       | 21       | 24       | 27       | 30       | 33       | 36       | 39       | 42       | 45       | 48       | 51       | 54       | 57       | 60       | 63       | 66       | 69       | 72       | 75       | 78       | 81        |           |
| Dienstjahre  |    |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |
| Gehaltsstufe |    |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |
| 0            | 1  | 2.280,86 | 2.395,98 | 2.534,66 | 2.673,35 | 2.768,06 | 2.921,28 | 3.034,84 | 3.264,38 | 3.410,56 | 3.640,12 | 3.775,43 | 4.014,63 | 4.154,79 | 4.404,87 | 4.561,92 | 4.905,04 | 5.104,38 | 5.511,52 | 5.812,35 | 6.269,02 | 6.726,91 | 7.200,50  | 7.704,30  |
| 1            | 1  | 2.280,86 | 2.395,98 | 2.534,66 | 2.673,35 | 2.768,06 | 2.921,28 | 3.034,84 | 3.264,38 | 3.410,56 | 3.640,12 | 3.775,43 | 4.014,63 | 4.154,79 | 4.404,87 | 4.561,92 | 4.905,04 | 5.104,38 | 5.511,52 | 5.812,35 | 6.269,02 | 6.726,91 | 7.200,50  | 7.704,30  |
| 2            | 2  | 2.371,17 | 2.500,84 | 2.645,16 | 2.790,61 | 2.891,08 | 3.061,42 | 3.181,03 | 3.425,07 | 3.578,50 | 3.817,71 | 3.960,27 | 4.211,57 | 4.358,96 | 4.619,92 | 4.831,34 | 5.194,99 | 5.405,20 | 5.837,72 | 6.155,46 | 6.641,14 | 7.126,80 | 7.628,18  | 8.160,97  |
| 3            | 2  | 2.371,17 | 2.500,84 | 2.645,16 | 2.790,61 | 2.891,08 | 3.061,42 | 3.181,03 | 3.425,07 | 3.578,50 | 3.817,71 | 3.960,27 | 4.211,57 | 4.358,96 | 4.619,92 | 4.831,34 | 5.194,99 | 5.405,20 | 5.837,72 | 6.155,46 | 6.641,14 | 7.126,80 | 7.628,18  | 8.160,97  |
| 4            | 3  | 2.428,68 | 2.562,85 | 2.710,56 | 2.861,65 | 2.997,38 | 3.173,78 | 3.298,22 | 3.551,92 | 3.711,40 | 3.961,48 | 4.108,87 | 4.369,84 | 4.523,27 | 4.795,09 | 5.010,14 | 5.388,29 | 5.606,96 | 6.053,98 | 6.385,00 | 6.888,80 | 7.392,59 | 7.913,31  | 8.465,41  |
| 5            | 3  | 2.428,68 | 2.562,85 | 2.710,56 | 2.861,65 | 2.997,38 | 3.173,78 | 3.298,22 | 3.551,92 | 3.711,40 | 3.961,48 | 4.108,87 | 4.369,84 | 4.523,27 | 4.795,09 | 5.010,14 | 5.388,29 | 5.606,96 | 6.053,98 | 6.385,00 | 6.888,80 | 7.392,59 | 7.913,31  | 8.465,41  |
| 6            | 4  | 2.467,01 | 2.604,58 | 2.755,66 | 2.910,39 | 3.075,92 | 3.258,35 | 3.387,62 | 3.648,58 | 3.811,67 | 4.067,80 | 4.218,81 | 4.487,02 | 4.645,29 | 4.923,15 | 5.144,25 | 5.533,26 | 5.807,52 | 6.271,45 | 6.614,55 | 7.136,47 | 7.658,38 | 8.198,41  | 8.772,28  |
| 7            | 4  | 2.467,01 | 2.604,58 | 2.755,66 | 2.910,39 | 3.075,92 | 3.258,35 | 3.387,62 | 3.648,58 | 3.811,67 | 4.067,80 | 4.218,81 | 4.487,02 | 4.645,29 | 4.923,15 | 5.144,25 | 5.533,26 | 5.807,52 | 6.271,45 | 6.614,55 | 7.136,47 | 7.658,38 | 8.198,41  | 8.772,28  |
| 8            | 5  | 2.467,01 | 2.604,58 | 2.755,66 | 2.910,39 | 3.075,92 | 3.258,35 | 3.477,03 | 3.742,82 | 3.911,95 | 4.174,12 | 4.331,17 | 4.605,42 | 4.767,31 | 5.053,63 | 5.279,57 | 5.678,25 | 5.958,53 | 6.434,54 | 6.845,31 | 7.384,13 | 7.925,38 | 8.484,74  | 9.076,73  |
| 9            | 5  | 2.467,01 | 2.604,58 | 2.755,66 | 2.910,39 | 3.075,92 | 3.258,35 | 3.477,03 | 3.742,82 | 3.911,95 | 4.174,12 | 4.331,17 | 4.605,42 | 4.767,31 | 5.053,63 | 5.279,57 | 5.678,25 | 5.958,53 | 6.434,54 | 6.845,31 | 7.384,13 | 7.925,38 | 8.484,74  | 9.076,73  |
| 10           | 6  | 2.506,47 | 2.646,29 | 2.800,76 | 2.961,15 | 3.156,86 | 3.344,12 | 3.477,03 | 3.742,82 | 4.012,22 | 4.280,42 | 4.441,10 | 4.723,83 | 4.889,33 | 5.184,12 | 5.413,66 | 5.822,02 | 6.110,76 | 6.597,64 | 7.015,65 | 7.570,19 | 8.191,17 | 8.768,66  | 9.381,19  |
| 11           | 6  | 2.506,47 | 2.646,29 | 2.800,76 | 2.961,15 | 3.156,86 | 3.344,12 | 3.477,03 | 3.742,82 | 4.012,22 | 4.280,42 | 4.441,10 | 4.723,83 | 4.889,33 | 5.184,12 | 5.413,66 | 5.822,02 | 6.110,76 | 6.597,64 | 7.015,65 | 7.570,19 | 8.191,17 | 8.768,66  | 9.381,19  |
| 12           | 7  | 2.506,47 | 2.646,29 | 2.800,76 | 2.961,15 | 3.156,86 | 3.344,12 | 3.568,84 | 3.839,46 | 4.012,22 | 4.280,42 | 4.553,46 | 4.841,01 | 5.012,56 | 5.313,39 | 5.548,98 | 5.968,20 | 6.260,56 | 6.761,95 | 7.188,42 | 7.756,24 | 8.390,51 | 9.053,78  | 9.688,05  |
| 13           | 7  | 2.506,47 | 2.646,29 | 2.800,76 | 2.961,15 | 3.156,86 | 3.344,12 | 3.568,84 | 3.839,46 | 4.012,22 | 4.280,42 | 4.553,46 | 4.841,01 | 5.012,56 | 5.313,39 | 5.548,98 | 5.968,20 | 6.260,56 | 6.761,95 | 7.188,42 | 7.756,24 | 8.390,51 | 9.053,78  | 9.688,05  |
| 14           | 8  | 2.506,47 | 2.646,29 | 2.800,76 | 2.961,15 | 3.156,86 | 3.344,12 | 3.568,84 | 3.839,46 | 4.113,71 | 4.390,37 | 4.553,46 | 4.841,01 | 5.134,59 | 5.443,87 | 5.683,08 | 6.111,97 | 6.411,58 | 6.923,84 | 7.361,18 | 7.943,50 | 8.589,86 | 9.267,62  | 9.992,51  |
| 15           | 8  | 2.506,47 | 2.646,29 | 2.800,76 | 2.961,15 | 3.156,86 | 3.344,12 | 3.568,84 | 3.839,46 | 4.113,71 | 4.390,37 | 4.553,46 | 4.841,01 | 5.134,59 | 5.443,87 | 5.683,08 | 6.111,97 | 6.411,58 | 6.923,84 | 7.361,18 | 7.943,50 | 8.589,86 | 9.267,62  | 9.992,51  |
| 16           | 9  | 2.545,94 | 2.690,26 | 2.848,12 | 3.011,89 | 3.239,01 | 3.432,32 | 3.568,84 | 3.839,46 | 4.113,71 | 4.390,37 | 4.667,03 | 4.961,82 | 5.134,59 | 5.443,87 | 5.819,60 | 6.258,15 | 6.562,61 | 7.088,14 | 7.532,73 | 8.129,56 | 8.789,20 | 9.481,46  | 10.222,05 |
| 17           | 9  | 2.545,94 | 2.690,26 | 2.848,12 | 3.011,89 | 3.239,01 | 3.432,32 | 3.568,84 | 3.839,46 | 4.113,71 | 4.390,37 | 4.667,03 | 4.961,82 | 5.134,59 | 5.443,87 | 5.819,60 | 6.258,15 | 6.562,61 | 7.088,14 | 7.532,73 | 8.129,56 | 8.789,20 | 9.481,46  | 10.222,05 |
| 18           | 10 | 2.545,94 | 2.690,26 | 2.848,12 | 3.011,89 | 3.239,01 | 3.432,32 | 3.661,87 | 3.938,53 | 4.113,71 | 4.390,37 | 4.667,03 | 4.961,82 | 5.259,02 | 5.577,97 | 5.819,60 | 6.258,15 | 6.712,40 | 7.250,03 | 7.705,50 | 8.315,60 | 8.988,54 | 9.694,10  | 10.449,18 |
| 19           | 10 | 2.545,94 | 2.690,26 | 2.848,12 | 3.011,89 | 3.239,01 | 3.432,32 | 3.661,87 | 3.938,53 | 4.113,71 | 4.390,37 | 4.667,03 | 4.961,82 | 5.259,02 | 5.577,97 | 5.819,60 | 6.258,15 | 6.712,40 | 7.250,03 | 7.705,50 | 8.315,60 | 8.988,54 | 9.694,10  | 10.449,18 |
| 20           | 11 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.661,87 | 3.938,53 | 4.218,81 | 4.502,72 | 4.667,03 | 4.961,82 | 5.259,02 | 5.577,97 | 5.957,33 | 6.406,75 | 6.712,40 | 7.250,03 | 7.819,07 | 8.438,85 | 9.121,44 | 9.839,08  | 10.603,83 |
| 21           | 11 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.661,87 | 3.938,53 | 4.218,81 | 4.502,72 | 4.667,03 | 4.961,82 | 5.259,02 | 5.577,97 | 5.957,33 | 6.406,75 | 6.712,40 | 7.250,03 | 7.819,07 | 8.438,85 | 9.121,44 | 9.839,08  | 10.603,83 |
| 22           | 12 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.218,81 | 4.502,72 | 4.785,43 | 5.085,05 | 5.259,02 | 5.577,97 | 5.957,33 | 6.406,75 | 6.867,05 | 7.416,75 | 7.819,07 | 8.438,85 | 9.121,44 | 9.839,08  | 10.603,83 |
| 23           | 12 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.218,81 | 4.502,72 | 4.785,43 | 5.085,05 | 5.259,02 | 5.577,97 | 5.957,33 | 6.406,75 | 6.867,05 | 7.416,75 | 7.819,07 | 8.438,85 | 9.121,44 | 9.839,08  | 10.603,83 |
| 24           | 13 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.785,43 | 5.085,05 | 5.388,29 | 5.714,49 | 5.957,33 | 6.406,75 | 6.867,05 | 7.416,75 | 8.116,27 | 8.760,20 | 9.468,18 | 10.208,77 | 11.000,09 |
| 25           | 13 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.785,43 | 5.085,05 | 5.388,29 | 5.714,49 | 5.957,33 | 6.406,75 | 6.867,05 | 7.416,75 | 8.116,27 | 8.760,20 | 9.468,18 | 10.208,77 | 11.000,09 |
| 26           | 14 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.388,29 | 5.714,49 | 6.099,89 | 6.558,97 | 6.867,05 | 7.416,75 | 8.116,27 | 8.760,20 | 9.468,18 | 10.208,77 | 11.000,09 |
| 27           | 14 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.388,29 | 5.714,49 | 6.099,89 | 6.558,97 | 6.867,05 | 7.416,75 | 8.116,27 | 8.760,20 | 9.468,18 | 10.208,77 | 11.000,09 |
| 28           | 15 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.099,89 | 6.558,97 | 7.025,32 | 7.585,90 | 8.116,27 | 8.760,20 | 9.468,18 | 10.208,77 | 11.000,09 |
| 29           | 15 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.099,89 | 6.558,97 | 7.025,32 | 7.585,90 | 8.116,27 | 8.760,20 | 9.468,18 | 10.208,77 | 11.000,09 |
| 30           | 16 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.246,08 | 6.716,04 | 7.025,32 | 7.585,90 | 8.425,55 | 9.093,64 | 9.826,99 | 10.592,94 | 11.409,65 |
| 31           | 16 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.246,08 | 6.716,04 | 7.025,32 | 7.585,90 | 8.425,55 | 9.093,64 | 9.826,99 | 10.592,94 | 11.409,65 |
| 32           | 17 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.246,08 | 6.716,04 | 7.186,00 | 7.759,85 | 8.425,55 | 9.093,64 | 9.826,99 | 10.592,94 | 11.409,65 |
| 33           | 17 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.246,08 | 6.716,04 | 7.186,00 | 7.759,85 | 8.425,55 | 9.093,64 | 9.826,99 | 10.592,94 | 11.409,65 |
| 34           | 18 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.246,08 | 6.716,04 | 7.186,00 | 7.759,85 | 8.550,00 | 9.230,16 | 9.973,17 | 10.750,01 | 11.578,79 |
| 35           | 18 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,84 | 6.246,08 | 6.716,04 | 7.186,00 | 7.759,85 | 8.550,00 | 9.230,16 | 9.973,17 | 10.750,01 | 11.578,79 |
| 36           | 19 | 2.586,53 | 2.734,24 | 2.895,91 | 3.065,05 | 3.324,79 | 3.524,14 | 3.758,52 | 4.041,22 | 4.326,34 | 4.617,50 | 4.906,24 | 5.210,70 | 5.518,77 | 5.855,   |          |          |          |          |          |          |          |           |           |